



Hull Safeguarding
Children Partnership
**Learning
Programme**
2023 - 2024



**Hull
Safeguarding
Children
Partnership**

LearningandDevelopment@hullcc.gov.uk

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1. Introduction

The Hull Safeguarding Children Partnership Training Programme (April 2023 – March 2024) provides a broad range of learning on key safeguarding topics and challenges, including learning linked to the strategic priorities of the partnership set out in the HSCP Business Plan.

<https://www.hullscp.co.uk/wp-content/uploads/2023/05/HSCPBusinessPlan-2021-2023.pdf>

Most people wanting to access partnership safeguarding training will need to have completed the HSCP safeguarding shared responsibility training and to have kept this knowledge current by refreshing at least once every three years. Others, such as colleagues working within health services, do not need to attend the HSCP training, as equivalent training is available in-house to them on a mandatory basis. Qualified and registered social workers are also exempt from this requirement, since keeping children safe is a core part of their social work degree training and continuous professional development.

It should be noted that for some courses there are mandatory pre-requisites.

2. Learning Pathways

Prospective course candidates should take the time to think about their role and function within the organisation/agency of which they are a part of to identify the most useful courses for them and, any 'essential' course they should be attending in order to fulfil their safeguarding duties to children, young people and families. Candidates should also think about the requirements upon them in relation to any decision-making they may be responsible for about safeguarding children. 'Working Together 2010' helpfully describes the children's workforce and suggests training requirements grouped by role 'type' and the degree and nature of their contact with children.

Working Together 2018 emphasises that employers are responsible for ensuring that their staff are competent to carry out their responsibilities for safeguarding and promoting the welfare of children and creating an environment where staff feel able to raise concerns and feel supported in their safeguarding role.

[Working Together to safeguard Children 2018](#)

3. Training Application Process

Staff who work for Hull City Council should apply for Learning and Development training using the Oracle Learning Management System (OLM).

Staff who work for partner agencies should complete an application form (appendix 1) and email to learninganddevelopment@hullcc.gov.uk or post to Learning and Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Safeguarding Children – A Shared Responsibility

Weekdays 28 June or 30 June or 4 July or 13 July or 17 July or 18 July or 28 July or 4 August or 8 September or 12 September or 14 September or 19 September or 21 September or 26 September or 3 October or 5 October or 11 October or 19 October or 23 October or 6 November or 7 November or 9 November or 14 November or 15 November or 16 November or 28 November or 4 December or 5 December or 7 December or 14 December or 15 December or 20 December or 21 December 2023 or 11 January or 22 January or 23 January or 24 January or 30 January or 31 January or 6 February or 8 February or 20 February or 22 February or 1 March or 7 March or 8 March or 19 March 2024

Virtual: 26 September or 5 December or 13 December 2023 or 16 January 2024

Weekend: 1 July or 15 July or 7 October 2023

Target Group: All staff and volunteers who work with and support children, young people and their families/ carers, this includes staff/ volunteers who predominantly work with children.

We are 'Thinking Family' in Hull and need everyone to understand how to safeguard and promote the welfare of children and young people.

Learning Pathway: This course is the starting point for all other training courses, you must attend this course prior to applying for any other Safeguarding Children course

Course Aim: To develop awareness of, and the ability to act on, concerns about the safety and welfare of children and young people.

Learning Outcomes

By the end of the course participants will be aware of:

- The local arrangements for safeguarding children and its remit.
- Key issues around safeguarding and promoting the welfare of children and young people.
- Roles, responsibilities, and local and national processes in Safeguarding and Promoting the Welfare of children and young people.
- What to do if they have concerns about children and young people, including those who are suffering or at risk of suffering significant harm.
- Information and background about the legislative framework within which children and young people's welfare are safeguarded and promoted.
- The necessity for information sharing, effective communication and accurate recording.
- When and how to make a referral.
- What to do if you don't agree with the decisions that are made to safeguard children and young people

Daytime: 9.30am (**PROMPT START**) – 1:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Evenings: 6:00pm-9:00pm (x2)

Venue: Brunswick House

**Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00**

Please return all application forms to: Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB or
email to: learninganddevelopment@hullcc.gov.uk



Hull Safeguarding Children Partnership

Adversity and Trauma Informed Practice (e-Learning)

Target Group:

All staff

Course Objectives:

To gain awareness of traumatic experiences and how these can affect individuals

Learning Outcomes:

- To discuss what are the traumatic childhood experiences that adversely affect service users
- To consider what it is like for young people/ adults to live with complex trauma and how can practitioners recognise it?
- What can we do to support service users with complex trauma?
- How can we develop as practitioners to do this work?

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Becoming Culturally Competent Training

(1 Day)

EXPRESSIONS OF INTEREST

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility**

Course Details:

Cultural competence is respectful of and responsive to the beliefs, practices and cultural and linguistic needs of diverse communities. There are five essential elements that contribute to an individual professional's, and a whole service's, ability to become more culturally competent. The professional or service must:

- Value diversity
- Have the capacity for cultural self-assessment
- Be conscious of the 'dynamics' interest when cultures interact
- Institutionalise cultural knowledge, and
- Develop adaptations to service delivery reflecting an understanding of diversity between and within cultures.

Course Objectives:

- To enable learners to deepen their awareness of their own assumptions, values and prejudices
- To enable participants to develop confidence in expressing and exploring their lack of awareness of cultural issues

Times: 9.30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase

Up to £50.00

How to apply:

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Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Child Criminal Exploitation

(1 Day)

29 June or 12 July or 12 September or 17 October 2023 or 10 January 2024

Target Group:

Any frontline practitioner including:

- Social workers
- Youth workers
- Residential staff
- Youth Justice Officers
- Early Help
- Housing Officers
- Neighbourhoods staff
- Culture and Leisure staff
- Transport staff

Learning Pathway: before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

Course Details:

Criminal exploitation is child abuse where children and young people are manipulated and coerced into committing crimes

The aims of this training are to assist practitioners to:

- Understanding how to identify children vulnerable to being recruited into gangs and recognising the signs that they are being exploited for criminal activity.
- Recognising the process behind grooming children for exploitation and identifying risk factors and warning signs to develop an intervention process.
- Debunking the myths that shroud CCE and learning how to avoid preconceptions about gang culture and its victims.
- Recognising the dangers of CCE and the importance of your role in providing help and support to young people.
- Awareness of the local picture and the importance of multi-agency working.
- Understand the legal framework and Youth Justice intervention
- Application of the NRM process in CCE

Course Objectives:

- To understand and discuss the definition of Child exploitation
- To give participants the opportunity to discuss the context of Child Criminal Exploitation.
- To gain an understanding of what action to take should Criminal Exploitation be identified.
- To be able to identify factors that increase young people's vulnerability to Criminal Exploitation.
- To be able to identify potential indicators of Exploitation.
- To understand why victims, return to the perpetrators.
- To be aware of local services and referral pathways for children, young people and adults who are exploited.
- To understand the theoretical underpinning of CCE behaviours
- Increased awareness of the importance of Contextual Safeguarding in relation to child criminal exploitation.

Times: 9.30am (**PROMPT START**) – 4:30 pm
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Contextual Safeguarding

(1 Day)

14 June or 20 September or 29 November 2023 or 23 February 2024

Target Group:

Any frontline practitioner including:

- Social workers
- Youth workers
- Residential staff
- Youth Justice Officers
- Early Help
- Housing Officers
- Neighbourhoods staff
- Culture and Leisure staff
- Transport staff

Learning Pathway: before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

Course Details:

Contextual safeguarding is an approach to understanding, and responding to children and young people's experiences of significant harm beyond their families. It recognises that the different relationships young people form in their neighbourhoods, schools, and online can feature violence and abuse. Parents/carers have little influence over these contexts, and young people's experiences of extra-familial abuse can undermine parent-child relationships. Contextual safeguarding, therefore, expands the objectives of child protection systems in recognition that young people are vulnerable to abuse in a range of social contexts. (Firmin 2017).

This course provides an opportunity to learn about Contextual Safeguarding and the localised approach. We cover the history of Contextual Safeguarding, what it is and how it works in practice, with an emphasis on multi-agency and partnership working.

Course Objectives:

- To understand what Contextual Safeguarding is and how it works in practice
- Identify and understand the key areas of risk
- Explore the 4 domains of Contextual Safeguarding
- Discuss Contextual safeguarding as an approach – not a model.
- Understand how Contextual Safeguarding and Relational Safeguarding can work in unison to create a holistic, robust safeguarding plan for children at risk of exploitation
- Discuss the value base and theoretical application around contextual safeguarding
- Learn about the dynamics of abuse and disruption
- Look at the importance of a multi-agency and working with a community approach
- Identify and discuss practical issues for schools, including SEND consideration
- Learn about the history of Contextual Safeguarding and its principles
- Learn how to work with the Contextual Safeguarding approach beyond referrals and how to use assessment frameworks
- Understand safety mapping, case weighting and partnership working
- Learn the importance of language

Times: 9.30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

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Domestic Abuse and Children and Young People Expect Respect Educational Toolkit and *Young People's Risk Identification Checklist (RIC)*

22 August or 18 October 2023

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility and Domestic Abuse Awareness: The Impact of Domestic Abuse on Adults, Children and the Community**

Course Aims:

The Expect Respect Educational Toolkit is a free resource which can be used in a variety of settings, including; schools, colleges, youth settings, etc., and assists to raise awareness of healthy relationships with children and young people.

This session aims to offer common tools for agencies to raise awareness of the impact of domestic abuse on children and young people and to provide a shared understanding of risk identification in relation to domestic abuse, stalking, and honour based abuse in young people's relationships.

The SafeLives *Young People's Risk Identification Checklist (RIC)* is a tool which is used nationally by practitioners who come into contact with young people aged 13-17 years who are experiencing domestic abuse.

The Young People's RIC tool helps practitioners to identify known risks in domestic abuse and includes specific considerations in relation to young people to inform professional judgement and safety planning. It will help to identify suitable cases to be referred to MARAC and inform referrals to children's social care.

Course Objectives:

Participants will increase their knowledge and understanding of:

- Challenging assumptions about gender, power and equality
- How to use the Expect Respect tool kit with Young people
- The dynamics of domestic abuse and how this is different for young people
- What adolescence is, how it impacts on a young person's behaviour and what the implications of this are for practice
- What the key risk factors for serious harm are for young people experiencing domestic abuse and how to safety plan with them in a multi-agency context
- The role of Multi-Agency Risk Assessment Conferences (MARAC) in increasing the safety of young people in abusive relationships

Times: 9.30am (**PROMPT START**) – 1:30 pm

DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

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Up to £50.00

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Domestic Abuse Awareness: The Impact of Domestic Abuse on Adults, Children and the Community

(2 Days)

14 & 15 June or 24 & 25 July or 6 & 7 September or 17 & 18 October or 15 & 16 November or 5 & 6 December 2023

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility**

Course Aims:

To increase awareness of the impact of domestic abuse on adults, children and young people

Course Objectives:

To develop an understanding of the effects of domestic abuse on adults, children and young people.

To develop an understanding of the impact of domestic abuse on the parent/ child relationship

To gain knowledge of how to offer appropriate help and support to adults, children and young people who are or have experienced domestic abuse

Learning Outcomes

Day 1

By the end of the course participants will have:

- Examined their attitudes and understanding of domestic abuse.
- Explored the forms domestic abuse can take and the contexts in which it can occur.
- Examined some of the myths and assumptions around domestic abuse.
- Looked at what services and support are available locally.
- Examined their own practice and issues in the workplace in response to domestic abuse.
- Examined agencies responsibilities in relation to risk identification, assessment & management.
- Explained some of the lessons learned from the risk identification, assessment & management process.
- Described the Multi-Agency Risk Assessment Conference (MARAC) process and understand the guidance around this.

Day 2

By the end of the course participants will have:

- Developed an understanding of the effects of domestic abuse on children and young people.
- Developed an understanding of the impact of domestic abuse on the parent/ child relationship.
- Gained knowledge of how to offer appropriate help and support to adults, children and young people who are or have experienced domestic abuse

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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Evidencing the Voice and Lived Experiences of the Child (1 Day)

25 July or 5 December 2023

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility**

Course Aims:

To ensure that the voice of the child is actively heard and where necessary to support effective action to safeguard our children and young people

Learning Outcomes

By the end of the course participants will have:

- To consider how accurately our records, assessments and reports evidence ‘the voice of the child’
- To identify how we involve them in decisions that affect their lives whilst also supporting a clear articulation of the child’s story and rationale for our involvement
- To understand how records support identify and healing
- To think about how children communicate to us, not just about what they see, think and feel but how they react to the world around them
- To reflect on how well we as practitioners are able to put ourselves in the child’s shoes and think ‘What is life like for this child right now?’

Times: 9:30am (**PROMPT START**) – 4:30 pm
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Facilitators: Members of Hull Safeguarding Children Partnership Trainer’s Forum.

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Female Genital Mutilation Awareness (e-Learning)

To enhance participants understanding on other forms of Honour Based Abuses, Awareness Sessions regarding Honour Based Abuse and Forced Marriages are available. These courses run concurrently enabling participants to attend each course independently or collectively on the same day. Please see the Index for further information

Target Group: All staff who work with and support children, young people and their families/ carers.

Course Aims:

- To develop an awareness of issues relating to Female Genital Mutilation
- To increase practitioners' confidence in responding appropriately to these concerns

Learning Outcomes:

By the end of the course participants will have:

- Gained an understanding of Female Genital Mutilation
- Develop an understanding of their cultural complexities
- Consider the impact for children and families involved
- Gained knowledge of how to respond appropriately to concerns

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

How to apply:

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Forced Marriage and Honor Based Violence Awareness (e-Learning)

To enhance participants understanding on other forms of Honour Based Abuses, Awareness Sessions regarding Female Genital Mutilation (FGM) are available. These courses run concurrently enabling participants to attend each course independently or collectively on the same day. Please see the Index for further information

Target Group: All staff who work with and support children, young people and their families/ carers.

Course Aims:

To develop an awareness of issues relating to Forced Marriage and Honour Based Violence

To increase practitioners confidence in responding appropriately to concerns

Learning Outcomes:

By the end of the course participants will have:

- Gained an understanding of what Forced Marriage and Honour Based Violence
- Develop an understanding of their cultural complexities
- Consider the impact for children and families involved
- Gained knowledge of how to respond appropriately to concerns

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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Learning from Case Reviews (e-Learning)

e-learning package accompanied with individual learning events informed by Local Child Safeguarding Practice Reviews (When Appropriate)

Target Group: All practitioners and managers who make referrals to Targeted Early Help Services and EHASH and are involved in recruiting, supervising and support staff, volunteers and foster carers.

Learning Pathway:

Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

Course Aims:

- Understand the process of Local Child Safeguarding Practice Reviews and the National Panel
- Disseminate the learning and recommendations from Local and National Local Child Safeguarding Practice Reviews.

Course Objectives:

By the end of the briefing participants will:

- Have an awareness of the Local Child Safeguarding Practice Review process and associated procedures
- Have an awareness of the National Panel
- Explored learning from local and national child safeguarding practice reviews
- Identified how the learning from both local and national reviews impacts on individual practice.

Times: 9:30am (**PROMPT START**) – 1:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9.30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

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How to apply:

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Managing Allegations Workshop (Virtual)

8 June 2023; 2 – 3.30pm
4 July 2023; 5 – 6.30pm
28 September 2023; 10 – 11.30am
17 October 2023; 2 – 3.30pm
15 November 2023; 3.30 – 5pm

Target Group: All practitioners and managers who make referrals to Targeted Early Help Services and EHASH and are involved in recruiting, supervising and support staff, volunteers and foster carers.

Course Aims:

To develop participants knowledge and understanding of the guidance and legislation in relation to dealing with allegations against people who work with children.

To enable participants to recognise and act on allegations and concerns of abuse by people who work with children.

Course Objectives:

By the end of the course participants will:

- Be able to recognise the need for procedures and guidance in relation to dealing with allegations against people who work with children.
- Have an understanding of their individual and organisational responsibilities and accountability in relation to local and national guidance and legislation.
- Have explored the need for joint working including the need to share and process information in line with guidance.
- Be able to recognise the expected and unexpected outcomes of an investigation.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

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Modern Slavery & Human Trafficking (e-Learning)

Target Group: All staff who work with and support children, young people and their families/ carers.

Course Aims:

To develop an improved understanding regarding Modern Day Slavery including an exploration of types and trends, to enable practitioners to respond appropriately.

Course Objectives

- Explore types and trends of Modern Day Slavery
- Exploring the push and pull factors that lead people to becoming enslaved
- Examining motivation and methods of slave masters
- To develop practitioner confidence in being able to recognise Modern Day Slavery
- To have gained an understanding of the National Referral Mechanism and local policy and procedure

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

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How to apply:

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Modern Slavery, Human Trafficking and the National Referral Mechanism

(1/2 Day)

26 June or 26 July or 4 October or 14 November 2023 or 21 March 2024

Target Group:

Any frontline practitioner including:

- Social workers
- Youth workers
- Residential staff
- Youth Justice Officers
- Early Help
- Housing Officers
- Neighbourhoods staff
- Culture and Leisure staff
- Transport staff

Course Aims:

The Modern Slavery and Human Trafficking awareness course is designed to provide learners with an awareness of the signs of exploitation (Modern Slavery) and trafficking in the UK. From forced benefit fraud to child sexual exploitation and cannabis farms this course teaches you the signs that should set alarm bells ringing.

Including practical information on the National Referral Mechanism and the local approach, this course will help you to understand the barriers that prevent victims from trusting and cooperating with authorities. The course will also look at how victims are trafficked, what makes people vulnerable to trafficking, and how to support victims.

Course Objectives:

- To understand the Pilot Programme in Hull for Child Victims of Trafficking/ Exploitation and MDS
- To learn about the National Referral Mechanism Process
- Understand the role of the First Responder
- Learn about the local process for NRM referrals
- Identification of Modern-Day Slavery/ Human Trafficking and Slavery/Servitude
- Understand the different types of MDS/Exploitation and Trafficking and how to spot signs
- Learn about the European Convention on Action against Trafficking (ECAT)
- Application of Section 45 defence
- Learn about Burden of Proof
- Exempt offences
- Additional Information and contacts

Times: 9:30am -1:30pm

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

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Introduction to Neglect – Neglect Observational Tool Briefing (e-Learning)

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: Before attending this course participants are advised to have attended **Safeguarding Children – A Shared Responsibility** or have knowledge of the subject.

Course Aims:

To introduce the Neglect Observational Tool and Guidance

Course Objectives

By the end of the session, participants will have:

- Developed an understanding of the types of neglect children and young people experience
- Explored the impact of neglect on children's development
- An increased understanding of the opportunities to intervene earlier in children and young people's lives

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum..

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to

learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Neglect Awareness

(1 Day)

14 November 2023 or 22 March 2024

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility & The Introduction to Neglect (e-learning)**

Course Aims:

For participants to feel confident in being able to recognise and respond to neglect.

Course Objectives

By the end of this course participants will have:

- Developed an understanding of what constitutes neglect
- Explored the impact of neglect on children's development and outcomes
- Be able to identify signs of neglect
- Gained an understanding of the local picture of neglect and their role and responsibility within the multi-agency partnership

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Prevent – Introduction to Prevent (e-Learning)

Target Group:

All staff

Course Details:

This course is the first part of the Prevent eLearning certification, along with Prevent Referrals and Channel Awareness.

It will provide an important foundation on which to develop further knowledge around the risks of radicalisation and the role that you can play in supporting those at risk.

Course Objectives:

This offers an introduction to the Prevent duty and explains how it aims to safeguard vulnerable people from being radicalised to supporting terrorism or becoming terrorists themselves. Once you have completed the course it is important you download the certificate.

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase

Up to £50.00

How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Prevent Referrals (e-Learning)

Target Group:

All staff

Learning Pathway: this course should be completed once you have completed the Introduction to Prevent eLearning

Course Details:

This course is the second part of the Prevent eLearning certification, along with Introduction to Prevent and Channel Awareness.

This training is designed to make sure that when we share a concern that a vulnerable individual may be being radicalised, that referral is robust, informed and with good intention and that the response to that concern is considered, and proportionate. Once you have completed the course, it is important that you download the certificate.

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase

Up to £50.00

How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Prevent – Channel Awareness (e-Learning)

Target Group:

All staff

Learning Pathway: this course should be completed once you have completed the Introduction to Prevent eLearning and the Prevent Referrals eLearning

Course Details:

This course is the third part of the Prevent eLearning certification, along with Introduction to Prevent and Prevent Referrals.

This course gives an understanding about how Channel work and who is responsible. Once you have completed the course, it is important that you download the certificate.

Course Objectives:

Depending on your needs this product will help you understand;

- The objectives of the programme
- The working process
- Roles and responsibilities

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Private Fostering Briefing (e-Learning)

Target Group: All staff who work with and support children, young people and their families/ carers.

Course Aims

To give all professionals an awareness of Private Fostering

Course Objectives

- Have a developed understanding of what private fostering arrangements are
- Have read information relating to policy, guidance and legislative framework in relation to private fostering
- Have an awareness of vulnerable groups/ likely arrangements
- Be aware of your role and responsibilities
- Have an understanding of the process for assessing children and young people who are private fostered

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Recognising and Responding to Child Abuse Linked to Faith and Belief (e-Learning)

Target Group:

This course is suitable for professionals involved in the care and education of children and young people.

Organisations that are Ofsted inspected may find this course of particular interest.

Course Aims

To have the knowledge and confidence to recognise and respond to child abuse linked to faith and belief. (CALFB)

Course Objectives

- Define what abuse linked to faith or belief is.
- Understand the context of abuse linked to faith or belief within harmful practices.
- Identify factors within various faith and belief systems that may make some of these harmful to children and adults.
- Explore the impact of CALFB on children and young people
- Hear the voice of the child to reflect on their lived experiences
- Identify signs, symptoms, and indicators that a child or young person maybe at risk of child abuse linked to faith or belief.
- Identify signs, symptoms, and indicators that a child or young person is experiencing abuse linked to faith and belief
- Be familiar with legislation regarding abuse linked to faith and belief
- Know what to do if you suspect a child or young person is at risk of abuse linked to faith and belief
- Reflect on learning from National Case Reviews.

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Recognising and Responding to Harmful Sexual Behaviours and Sibling Abuse (2 Day)

23 & 24 October 2023 or 26 & 27 February 2024

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

Course Aims

To gain an understanding of harmful sexual behaviours in children and young people and sibling sexual abuse

Course Objectives

- To consider what are healthy/ unhealthy sexual behaviours, looking at a continuum and using the AIMS Checklist Tool
- Define sexual abusive behaviours
- To consider how these behaviours developed and needs they may be meeting
- To consider sibling sexual abuse and what best practice/ decision making should consist of both for the sibling who has harmed and the sibling who has been harmed
- To look at safety planning
- To consider interventions to reduce behaviours

Times: 9:30am (**PROMPT START**) – 4:30pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum..

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Responding Effectively to Disclosures from Children, Young People and Adults (3½ Hours)

24 October 2023 or 15 March 2024

Target Group: Recommended for Group 2 and above.

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility**

Course Aims

To enable participants to recognise and respond appropriately and effectively to a child/ young person/ adult making a disclosure to them

To promote a positive attitude with regard to other professionals ability to elicit an initial account

Course Objectives

By the end of the course, participants will be able to:

- Identify when a disclosure is being made
- Recognise and confidently follow the basic principle required in any early discussion with the child/ young person/ adult
- Demonstrate a range of questioning styles that can be used when drawing out a brief account
- Fully understand the need to accurately and comprehensively record all aspects of the discussion

Times: 9:30am (**PROMPT START**) – 1:00pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Safeguarding Children & Young People Online (e-Learning)

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: Before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility**

Course Details:

To increase professionals' awareness of the issues relating to online risks to children and young people and how to safeguard them

Learning Outcomes

By the end of this course participants will be able to:

- Identify benefits and risks to children and young people in using current and emerging technologies
- Identify how to promote and improve safe online access
- Recognise their responsibilities in relation to online safety for children and young people

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Safeguarding Children & Young People with Disabilities (1 Day)

Dates to Follow

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

Course Details

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes

By the end of the course participants will have:

- Identified why disabled children and young people are more vulnerable to harm.
- Considered some of the different ways disabled children and young people might communicate and the implications of this for keeping them safe.
- Illustrated what gets in the way of professionals communicating and sharing concerns.
- Begun to identify good practice in safeguarding disabled children and young people.
- Challenged some of the myths/obstacles that prevent inter-agency communication.

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

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Safeguarding Threshold Training

A model for identifying needs and analysing risk when working to strengthen and support families Thresholds of need guidance
(Classroom or e-learning)

24 October (AM) or 14 December 2023 (AM) or 29 February (PM) or
20 March 2024 (PM)

Target Group: All practitioners and managers who make referrals to Targeted Early Help Services and EHASH and are involved in recruiting, supervising and support staff, volunteers and foster carers.

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

This course is part of the learning pathway for Safeguarding Children – Processes, Principles and Dilemmas

“Having clear thresholds for action which are understood by all professionals, and applied consistently, should ensure that services are commissioned effectively and that the right help is given to the child at the right time.”

(Working Together 2015)

The Threshold of Need Guidance is endorsed by Hull Safeguarding Children Partnership and should be used with immediate effect to help professionals, agencies/organisations to work together effectively to meet the needs of children in Hull. The full document is available at <http://www.hullsafeguardingchildren.co.uk/>

Times: AM 9:30am (**PROMPT START**) – 12:30pm
PM 1.00pm (**PROMPT START**) – 4:00pm

Facilitator: Members of Hull Safeguarding Children Partnership Trainer’s Forum..

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Safe Sleeping (e-Learning)

Target Group:

All staff

Course Details:

This course will help you to recognise and understand safe sleeping procedures for babies and explore how current safe sleeping guidance impacts on your safe sleeping procedures

Learning Outcomes:

- To examine sleep history and the characteristics of infants sleep
- Explore usual sleep development for infants
- Compare adults and infants sleep cycles
- Identify the sleep stages and cycles of infants
- Identify what SIDS is
- Differentiate between Sudden Infants Death and Unascertained Infants Death
- Examine national and local child death statistics
- Interpret scientific research that informs of infant safe sleeping advice
- Know current safe sleep advice
- Compare your sleep procedures with current safe sleeping advice

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to

learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Signs of Safety Partnership Briefing Sessions (3 Hours)

18 September or 30 November 2023 or 20 February 2024

Target Group:

Front facing staff that work either directly with children and families or have some involvement with families through the course of your work

Course Descriptions:

Hull City Council are implementing Signs of Safety as our practice framework for children's services in Hull.

Signs of Safety is recognised as a best practice approach to child protection, which is equally applicable to early help, children looked after and children with disabilities. It has been adopted in more than 15 countries and Hull has joined a growing community of practitioners striving to achieve the very best outcomes for children and young people.

We are holding partner briefing sessions so that you can hear more about the model and how your involvement will be critical to this work to help us form a common approach for families, a consistent way of working, use the same language and work towards shared goals.

The three-hour briefing sessions will be taking place on via Teams and is aimed at front facing staff that work either directly with children and families or have some involvement with families through the course of your work.

This is a fantastic opportunity for us all and we are looking forward to you being a part of our journey. It is important that workers in all partners agencies are involved in these sessions to ensure the framework's success across the partnership.

Times: 9:30am – 12:30pm

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum..

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase

Up to £50.00

How apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to

learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

to

Substance Misuse: Drug & Alcohol Awareness (1 Day)

8 June or 10 July or 8 September or 17 October or 13 November or
13 December 2023 or 19 January or 22 February or 19 March 2024

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Substance Misuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

Course Details

To raise awareness of the issues related to drug or alcohol use and the potential implications for the individual, family and society.

Additional Training following from this course includes: Hidden Harm: The Impact of Substance Misuse in the Family

Learning Outcomes

By the end of the course participants will:

- Be able to identify a range of different drugs
- Describe the impact of substances on children, young people and their families
- Be aware of some of the reasons why people might use substances
- Recognise some of the physical, psychological and social effects of drug use
- Recognise some common drug paraphernalia
- Consider different signs that may indicate problems at different stages of use
- Be able to understand how to calculate alcohol units and be aware of the recommended limits for adults and young people
- Develop knowledge and confidence to engage with children, young people and their families where substance use is a factor
- Be able to identify and understand how to access the support available locally for children, young people and families affected by drug and/ or alcohol use

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: ReFRESH

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

The Vulnerability of Babies

(e-Learning)

Target Group: All staff who work with and support children, young people and their families/ carers.

Course Aims:

To raise awareness of the vulnerability of babies and young children, including biological and environmental factors

Course Objectives

By the end of this training participants will:

- To identify why babies are more vulnerable to harm than any other age group
- To discuss lessons learnt from Serious Case Reviews
- To have an understanding of the physical anatomy of very young children
- Consider how environmental factors such as, domestic abuse increase the vulnerability of babies
- Consider how practice can be improved

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Trauma Sensitive Practice with Children (1 Day)

10 July or 4 December 2023 or 12 February 2024

Target Group:

For all who work and care for children and young people.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility**

Course Aims:

To support practitioners to reflect on their practice in this context. An enhanced understanding of trauma can enable practitioners and managers, from all the agencies working with children, to improve their practice with children.

Course Objectives:

- To gain an understanding of what are traumatic events
- To look at adverse childhood experiences and different types of trauma
- To understand impact on a range of areas, including sensory development, disassociation, attachment development, emotional regulation, behavioural, cognition and self-care identity development
- To consider children's behaviours and response as attempts to survive
- To look at how we can help children recover and gain trust in relationships

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Understanding Child Sexual Abuse (Awareness)

(1 Day)

24 July or 17 October 2023

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility**

Course Aims:

To develop an awareness of the impact of sexual harm on children, young people, their families & practitioners

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes

By the end of the course participants will have:

- Explored the potential impact for those working in the arena of sexual harm and identified support strategies.
- Considered the potential impact of sexual harm on children, young people and their families.
- Gained an understanding of age appropriate sexual development and what constitutes harmful sexual behaviour
- Examined their own attitudes and responses to child sexual abuse and sexual exploitation.
- Reflected on key issues which influence the process of supporting children, young people and their families.
- Explored the Finklehor Model of sexual offending behaviour.
- Gained a working knowledge of the legislative framework and local and national guidance and policies in relation to sexual harm.

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Understanding and Identifying Risk in Context of Domestic Abuse (DASH)

(1 Day)

22 August or 18 October 2023

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility and Domestic Abuse Awareness: The Impact of Domestic Abuse on Adults, Children and the Community**

Learning Outcomes

- The session aims to offer a common tool for Social Workers and to provide a shared understanding of risk in relation to domestic abuse, stalking and honour based violence in domestic abuse relationships
- The SafeLives Risk Identification Checklist (RIC) is a tool which is used nationally by practitioners who come into contact with young people aged 13-17 years (suitable for those up to 25 years) who are experiencing domestic abuse
- This Young People's RIC tool helps practitioners to identify known risks in domestic abuse and includes specific considerations in relation to young people to inform professional judgement and safety planning
- The Domestic Abuse, Stalking, Harassment and Honour Based Violence (DASH) risk identification tool is a tool which assists practitioners to identify known risks in domestic abuse relationship for adults and will assist to inform professional judgement and safety planning
- The tools will assist to identify suitable cases to be referred to MARAC and inform referrals to children's social care and/ or assessment completed by Social Workers
- Briefing sessions have been arranged for Social Workers who are working directly with families. The session aims to offer a common tool for social workers to use and to provide a shared understanding of risk in relation to domestic abuse, stalking, and honour based violence in domestic abuse relationships

Times: 1:30pm **(PROMPT START)** – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 1:30PM

Facilitators: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB



Hull Safeguarding Children Partnership

Child Sexual Exploitation Awareness (e-Learning)

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Sexual Abuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

Course Details:

To develop an awareness of Child Sexual Exploitation and the impact of it on children, young people and their families.

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Course Objectives

By the end of the course participants will have:

- Examined their own attitudes and responses to child sexual exploitation.
- Explored forms of Child Sexual Exploitation and contexts in which it can occur
- Considered the potential impact of sexual exploitation on children, young people and their families
- Reflected on key issues which influence the process of supporting children, young people and their families
- Considered issues of Child Trafficking
- Explored what services and support are available locally
- Gained a working knowledge of legislative framework and local and national guidance and policies in relation to sexual exploitation

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Foetal Alcohol Spectrum Disorder (FASD) Identifying and Supporting (1 Day)

7 June or 15 September or 10 November 2023 or 15 March 2024

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: before attending this course participants must have attended **Safeguarding Children – A Shared Responsibility**

Course Aims:

To enable professionals and carers to support and consider the needs of children and young people with FASD

Course Objectives:

- Considered characteristics of FAS
- Understand the impact of syndrome on behaviour
- Discussed ways to support children and young people with FAS
- Gained an insight in to life with sensory overload difficulties
- Identified websites with useful resources

Time: 9:30am (**PROMPT START**) – 3:00pm
DELEGATES WILL NOT BE ADMITTED AFTER 9.30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Hidden Harm: Parental Substance Misuse and the Impact on Children (1 Day)

26 June or 7 September or 11 December 2023 or 1 February 2024

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: Before attending this course participants must have attended: Safeguarding Children – A Shared, and Substance Misuse: Drug and Alcohol Awareness.

Course Details:

To explore the impact of substance use on children and young people within the family. Identify the key messages in legislation, local and national guidance and associated documents. This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise

Learning Outcomes:

By the end of the programme

- Explore interventions which can be utilised through the safeguarding continuum from early help through to child protection
- Establish a common understanding of what constitutes substance use
- Explore the impact of parental substance misuse on children and young people from their perspective
- Identify risk factors for children and young people living in families where substance use is an issue and how this may impact on each stage of their development
- Understand the legislative framework and guidance
- Identify protective factors which may be present for the child, young person and family and how this can increase resilience

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9.30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase
Up to £50.00

How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

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Identification, Screening and Brief Interventions (Young People's Substance Misuse) (1/2 Day)

EXPRESSIONS OF INTEREST

Target Group: All staff who work with and support children, young people and their families/ carers.

Learning Pathway: This course is part of the Learning Pathway for other courses in relation to Substance Misuse and before attending this course participants must have attended Safeguarding Children – A Shared Responsibility
Substance Misuse: Drug and Alcohol Awareness is recommended

Course Details

This session will support staff in the identification of young people not necessarily seeking treatment, but who may be at risk of substance misuse problems. The aim of the course is to train staff to use the young people's substance misuse pathway undertaking screening and brief interventions to respond early to a young person's substance misuse preventing the need for more specialist services in the future

Learning Outcomes

By the end of the course participants will be able to:

- Identify those at risk and know what the indicators of substance use are and the different stages of use
- How to use the CRAFFT (a brief and valid questionnaire)
- Deliver advice and a brief interventions
- Use the cannabis, alcohol and MCAT toolkits
- Know the risk thresholds and when and how to make a request for service for a comprehensive substance misuse assessment

Times: 9:30am (**PROMPT START**) – 12:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: ReFRESH

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Signs of Safety Two Day Training (Virtual)

Dates to Follow – Please Contact Learning and Development to be added to the Waiting List

learninganddevelopment@hullcc.gov.uk or 01482 612442

Target Group:

Childrens Services

Course Descriptions:

You may now be aware that Hull is in the process of implementing Signs of Safety as our practice approach across the Children Partnership.

Signs of Safety is recognised as a best practice approach to child protection, which is equally applicable to early help, children looked after and children with disabilities. It has been adopted in more than 15 countries and Hull is now joining a growing community of practitioners striving to achieve the very best outcomes for children and young people.

As a practitioner in a key partner organisation, you may have recently attended a partner briefing held by Hull Children and Family Services to hear more about the model and how partner involvement will be critical to this work. The framework will help us form a common approach for families, a consistent way of working, use the same language and work towards shared goals.

We are now delivering Signs of Safety Two Day Training aimed at workers and their managers that either work directly with children, young people and their families or come across families regularly in their routine work.

Times: 9:15am – 4:30pm

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Please contact learninganddevelopment@hullcc.gov.uk or alternatively complete and return the application form to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB



Hull Safeguarding Children Partnership

Hidden Sentence Training Because Families Serve Sentences Too (1 Day)

Dates to Follow

(This training takes place within the prison grounds – due to HMP Hull being a no smoking prison, you will not be able to smoke on breaks and lunch)

- More than 200,000 children have their parents sent to prison each year
- Prisoners families are at risk of poor outcomes including poverty, intergenerational offending and poor mental health
- Practitioners often lack confidence in working with this group

Learning Pathway: Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility (Level 1) Awareness, Recognition & Responses

This training course is designed for all professionals who work with children, young people and families who may experience the impact of a family member being imprisoned. The course gives a clear overview of the issues facing prisoners' families and provides a range of strategies and resources to help support them.

Learning Outcomes:

- Develop an understanding of the impact of imprisonment on prisoners' families
- Gain an insight into the prison system – (Including a possible visit to the prison)
- Identify what the support needs of prisoners' families might be
- Explore how to practice issues in relation to engaging with and supporting families
- Improve practice in relation to delivering effective support services

Times: 8:45am (**PROMPT START**) – 4:00 pm
DELEGATES WILL NOT BE ADMITTED AFTER 8:45AM

Venue: Visitors Centre @ HMP Hull – Hedon Road HU9 5LS

How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB



Humberside Young Witness Service Training (Specialist) (2 Days)

To be arranged on demand

Target Group: Open to those professionals who have volunteered and have been approved to undertake work as a young witness support worker. Application has been approved by Hull Safeguarding Children Partnership Young Witness Service.

Learning Pathway: Prior to attending participants should have attended **Safeguarding Children – A Shared Responsibility**

Course Aims

To enable participants to familiarise young witnesses with the court process in order that they can give their best evidence.

Learning Outcomes

- To understand the potential impact of testifying on Young Witnesses and their families
- To understand the role and responsibilities of a support worker
- To gain an understanding of the role of key agencies and the part they play in preparing Young Witnesses and an understanding of the need for support workers to work collaboratively with these agencies
- To understand the provisions of the Youth Justice and Criminal Evidence Act 1999 as they apply to Young Witnesses giving evidence in court in order to enable them to give best quality evidence taking into account their age, understanding, culture, ethnicity, gender and disability.

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitators: Staff from Humberside Young Witness Service and Members of Hull Safeguarding Children Partnership Trainer's Forum.

<p>Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00 per day</p>
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Safer Recruiting (Specialist)

(1 Day)

Schools; 10 October 2023 or 13 March 2024

Multi-Agency; 5 October 2023 or 27 February 2024

Target Group: All practitioners and managers who make referrals to Targeted Early Help Services and EHASH and are involved in recruiting, supervising and support staff, volunteers and foster carers.

Learning Pathway:

Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility

Course Details

- To develop participants' understanding of safer recruitment and selection in relation to safeguarding children.
- To develop participants understanding of the guidance in relation to allegations of abuse made against people who work with children.

Learning Outcomes

By the end of the course participants will:

- Identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people.
- Consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting.
- Help participants begin to review their own and their organisations' policies and practices in recruitment with a view to making them safer.
- Be aware of local and national guidance and procedures in relation to allegations of abuse made against people who work with children.

Times: 9:30am (**PROMPT START**) – 4:30 pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Safer Recruiting Refresher

(1 Day)

11 July 2023 or 18 January 2024

Target Group: Anyone who has previously undertaken Safer Recruiting (Specialist) Training and wants to refresh their understanding and knowledge. This training will ensure they have the most up to date information from the Safer Recruitment Consortium.

Learning Pathway:

Before attending this course participants must have attended Safeguarding Children – A Shared Responsibility, and Safer Recruiting (Specialist) Training

Course Details

- To refresh participants' understanding of safer recruitment and what's changed recently

Learning Outcomes

By the end of the course participants will have:

- Refreshed their knowledge and understanding of the need for safer recruitment processes
- Explored what's changed recently
- Reviewed their own recruitment process
- Re-examined their setting and their culture of vigilance

Times: 9:30am (**PROMPT START**) – 1pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Designated Safeguarding Leads' Training

Classroom; 13 June 2023 or 29 January 2024

Virtual; 28 September 2023

Target Group:

The designated safeguarding lead, deputy safeguarding leads and senior leadership supporting the DSL team, who are new to this role.

Learning Pathway:

Before attending this course participants must have attended:

Safeguarding Children – A Shared Responsibility, and Safeguarding Threshold Briefing.

Participants are expected to have an understanding of Hull Safeguarding Children Partnership Procedures and Guidance

Course Details:

To support staff new to the role of Designated Safeguarding Leads to understand their role in multi-agency safeguarding with children, young people and their families.

Learning Outcomes

By the end of the training participants will:

- Be able to identify the roles and responsibilities of the DSL;
- Have an increased understanding of the key legislation and guidance that underpins your practice; and
- Have explored the Signs of Safety model and its use in the Child Protection Case Conferences.

Times: 9:30am (**PROMPT START**) – 2:30pm

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Designated Safeguarding Leads' Refresher (4 Hours)

Classroom; 20 June 2023 or 1 March 2024

Virtual; 12 October 2023

Target Group:

This session is to support experienced DSL's, their deputies and the senior leadership team whom have previously undertaken the DSL Training.

Learning Pathway:

Before attending this course, participants must have attended:

Safeguarding Children – A Shared Responsibility

Safeguarding Threshold Training

Designated Safeguarding Leads' Training (Previously School Child Protection Co-Ordinators Training)

Course Details:

To further develop our understanding of how professionals should work together to safeguard children and young people and promote their welfare.

Learning Outcomes:

By the end of the training, participants will have:

- Refreshed their understanding of the role and responsibilities of a DSL
- An increased understanding of current local safeguarding practice reviews; and
- Explored lessons learnt from safeguarding practice issues locally and nationally

Times: 9:30am (**PROMPT START**) – 1:30 pm

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to

learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Safeguarding Children – Processes, Principles & Dilemmas

(1 Day)

16 June or 3 October 2023 or 14 March 2024

Target Group: All practitioners and managers who make referrals to Targeted Early Help Services and EHASH and are involved in recruiting, supervising and support staff, volunteers and foster carers.

Learning Pathway: Before attending this course, participants must have attended Safeguarding Children – A Shared Responsibility, and Safeguarding Threshold Briefing.

It is also strongly recommended that you attend the Sources of Stress Awareness Courses either prior to or after attendance on this course.

Participants are expected to have an understanding of Hull Safeguarding Children Partnership Procedures and Guidance.

Course Details

To develop participants understanding as to how professionals should work together to safeguard children and promote their welfare.

This is a full day course which is interactive and involves individual and group activities, during which participants will be expected to share their skills, knowledge and expertise.

Learning Outcomes

By the end of the course participants will have:

- An increased understanding of their individual responsibility and accountability in relation to safeguarding children.
- Explored the need for collaborative working, including the need to share and process information in line with legislative requirements.
- Discussed how confident and assertive practice contributes to safeguarding children.

Times: 9:30am (**PROMPT START**) – 3pm
DELEGATES WILL NOT BE ADMITTED AFTER 9:30AM

Facilitator: Members of Hull Safeguarding Children Partnership Trainer's Forum.

Hull Safeguarding Children Partnership reserve the right to charge for Non Attendance / Private Purchase Up to £50.00
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How to apply:

Hull City Council Staff: Log on to OLM (Oracle Learning Management System) and enrol on the date suitable for yourself.

External to Hull City Council: Complete an Application Form and email to learninganddevelopment@hullcc.gov.uk or alternatively return to:

Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Training Application Form
To be Used for Safeguarding Courses ONLY

NAME OF COURSE (Only one course per application)					
DATE PREFERRED			ALTERNATIVE DATE		
<p>Learners must have completed the Safeguarding Children, A Shared Responsibility. Please refer to the table overleaf for details of the learning pathways for all courses/ briefings. Please note checks are made to ensure appropriate learning paths are followed.</p>					
Name					
Day time Telephone Number			Mobile		
Job Title					
Sector Classification	Voluntary	Delete as appropriate		Statutory	Private
				Other	Please State
Work-base Name & Address (Including Postcode)					
E-Mail Address					
Ethnicity			Date of Birth	Gender: Delete as appropriate	
				Male	Female
Special Requirements (Disability/Allergies/Basic skills etc)					
Line Manager's Approval (Name)			Signature	Job Title	
Line Manager's Work-base Address					
Line Manager's Telephone Number			Line Manager's E-mail		
Applicant's Signature				Date	
<p>We will use your information to provide appropriate training data when requested. By signing this application you agree to our sharing your information within the Local Authority.</p>					
<p>All cancellations must be made in writing by e-mail to learninganddevelopment@hullcc.gov.uk For most courses there are waiting lists and we may be able to re-allocate your place if given adequate advance notice.</p>					
<p>Once completed, please return this form to: Learning & Development, 2nd Floor, Endeavour Learning & Skills, Beverley Road, Hull, HU3 1UR Or you can email this application to: learninganddevelopment@hullcc.gov.uk</p>					
<p>If you require any help or have any queries regarding this form please call: (01482) 612442</p>					

Hull City Council, Learning & Development, Brunswick House, Strand Close, Beverley Road, Hull, HU2 9DB

Tel: (01482) 612442

E-mail: learninganddevelopment@hullcc.gov.uk

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